

AGENCY AGREEMENT

This agreement is entered into between **M/S**

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.....
herein after called" The First Party" and **M/s. Venus HR Consultancy & Solutions, 129, Karur Main Road, Kolathupalayam, Dharapuram, Tiruppur Dist, Tamilnadu - 638661 INDIA** here in after called "THE SECOND PARTY on the day

The partners here to have negotiated and finalized this agreement for "Recruitment of Manpower" from India on the following terms and condition.

1. THE FIRST PARTY here by agrees to appoint THE SECONDPARTY as their lawful attorney and agent for recruitment and placement of Indian workers for them.

2. THE FIRST PARTY agrees to inform THE SECOND PARTY of their recruitment of manpower from time to time, whenever they have demand for manpower. It is also agreed that necessary Demand Letter. Power of Attorney and specimen contact will provide for mobilization of worker.

3. THE SECOND PARTY agreed to novelized the required Manpower on the received of the demand by advertising News paper and short listing application by pre-selection to dine THE SECOND PARTY on Behalf THE FIRST PARTY medical test processing Visa by THE SECOND PARTY.

4. THE FIRST ARTY agrees to process visa for selected candidates within 30 days from the date of receipt of completed documents at their office. Incase of delay the second Party should be informed about the reason for delay and approximate time by which the visa will be ready.

5. THE SECOND PARTY agrees placement workers at the place of employment within a minimum period of 15 days and a maximum period of 45 days from the date of receipt of visa at their office.

6. THE FIRST PARTY agrees to fulfill at the condition agreed upon by both the parties regarding accommodation, salary and other service condition and make sure that the recruited workers are paid their salary monthly on regular basis and in time.

7. THE FIRST PARTY herewith agrees to pay a sum of equal to one month gross salary of the each selected candidate to the second party within 15 days from the date of selection of the candidate.

8. THE FIRST PARTY herewith agrees to bear the airfare from the departing country to the final destination of work. Also the first party would bear the visa processing expenses.

9. Both parties here to have agreed that this agreement will be valid for two years from the date of signing initially and shall be considered renewed automatically for

further period on same terms and condition, unless terminated by either party in writing.

Both the parties here to have discussed all the above matters in details and agrees to all terms and conditions stipulated in this agreement and put their signature in two identical originals. One to be kept by each party.

Signed in acceptance

Signed in acceptance

First Party :.....

Second Party :.....

Signature :.....

Signature :.....